



**FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**  
**(Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)**

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**1. Objective**

The objective of this Familiarization Programme is to provide Independent Directors with an overview of the Company's operations, business environment, strategic priorities, regulatory framework, and their roles, rights, responsibilities, and duties as members of the Board.

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**2. Applicability**

This Programme is applicable to all Independent Directors appointed on the Board of the Company in compliance with the SEBI LODR Regulations and the Companies Act, 2013.

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**3. Induction and Orientation**

Upon appointment, each Independent Director shall be provided with an induction pack containing:

Corporate profile and organizational structure;

Key policies, including Code of Conduct, Insider Trading Policy, and Risk Management Policy;

Financial and operational overview;

Recent Board and Committee minutes;

Overview of the regulatory environment applicable to the Company.

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**4. Ongoing Familiarization**

Periodic presentations and discussions shall be organized covering:

Business strategies and performance updates;

Industry trends and regulatory developments;

Corporate governance and internal controls;

Financial statements and audit findings.

Site visits and meetings with senior executives may also be arranged to provide better insights into the Company's functioning.

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**5. Disclosures**

Details of the Familiarization Programme shall be uploaded on the Company's website and a web link thereto shall be provided in the Annual Report.

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**SAKETH SEVVENSTAR INDUSTRIES LIMITED**

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#### 6. Monitoring and Review

The Nomination and Remuneration Committee shall oversee the implementation of this Programme and periodically review its effectiveness.

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#### 7. Amendments

This Programme shall be reviewed annually and may be amended by the Board of Directors to align with applicable legal and regulatory requirements.

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Approved by the Board of Directors on May 28, 2025

### **SAKETH SEVVENSTAR INDUSTRIES LIMITED**

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Plot No. PAP - D 146 - 147, Turbhe MIDC, TTC Industrial Area, S Central Road, Opp. Balmer Lawrie Van Leer Co.,  
Turbhe, Navi Mumbai - 400 705, Maharashtra - India. **Tel:** + 91 022 2762 0641/42/43 | **E-Mail:** info@sssipl.in  
**GST No.:** 27ABCCS7341C1ZI | **CIN No.:** U27300MH2019PTC331404 | **PAN No.:** ABCCS7341C1ZI



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